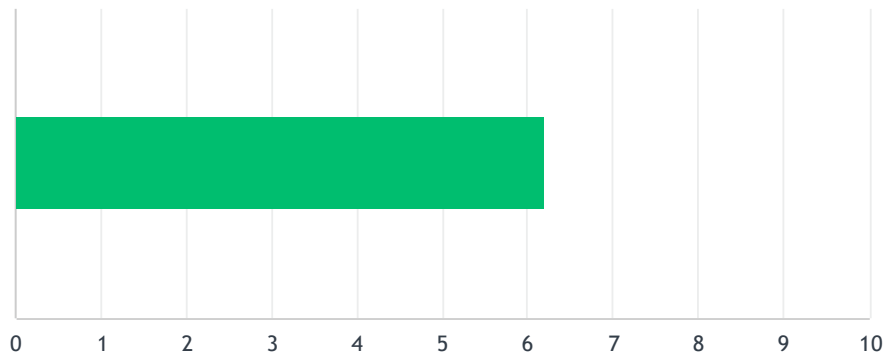




Q1 Do you feel you have sufficient planning staff for your planning department's current workload? Please rate your staffing levels between 1-10 (1 = Extremely understaffed, 10 = Fully staffed)

Answered: 24 Skipped: 2



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	149	24
Total Respondents: 24			



Q2 How many employees currently work in your planning department?

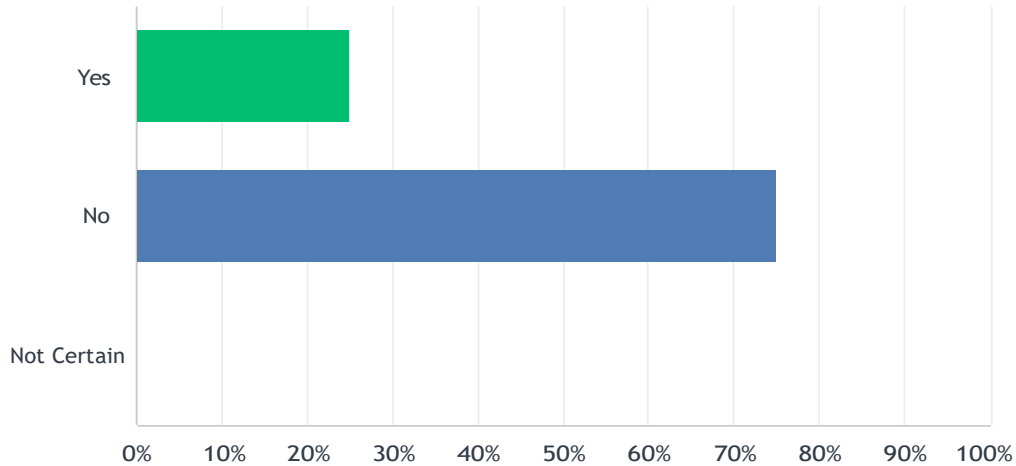
Answered: 24 Skipped: 2

#	RESPONSES	DATE
1	2	2/3/2025 3:56 PM
2	None, in the process of trying to hire a planner	1/29/2025 12:57 PM
3	1 planner and one clerk shared with building and zoning	1/28/2025 3:40 PM
4	2 staff 1 consultant	1/28/2025 10:57 AM
5	1 - full time, 1 - part time	1/28/2025 10:41 AM
6	3 full time planners, the building official, a part time clerk, a full time clerk and a part time code compliance officer	1/27/2025 10:16 AM
7	1	1/26/2025 10:45 AM
8	8	1/24/2025 12:05 PM
9	1 Planner and 1 Administrative Assistant (part time to full time in last year)	1/24/2025 8:29 AM
10	1	1/23/2025 2:23 PM
11	2	1/23/2025 12:21 PM
12	2	1/23/2025 12:13 PM
13	19	1/23/2025 11:34 AM
14	2 FTEs, 1 (Grant Fellowship)	1/23/2025 11:28 AM
15	2	1/23/2025 10:37 AM
16	2	1/23/2025 9:51 AM
17	9 volunteers and 1 Secretary	1/23/2025 9:42 AM
18	2	1/23/2025 9:16 AM
19	3	1/23/2025 9:13 AM
20	4	1/23/2025 8:46 AM
21	4 - 2 planners, 1 tech, and the admin clerk	1/23/2025 8:02 AM
22	5	1/23/2025 7:02 AM
23	4	1/22/2025 5:45 PM
24	2	1/22/2025 5:44 PM



Q3 Do you currently have any funded and unfilled planning positions?

Answered: 24 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	25.00%	6
No	75.00%	18
Not Certain	0.00%	0
TOTAL		24

Q4 What are the main obstacles for your planning department in hiring additional staff, if any?

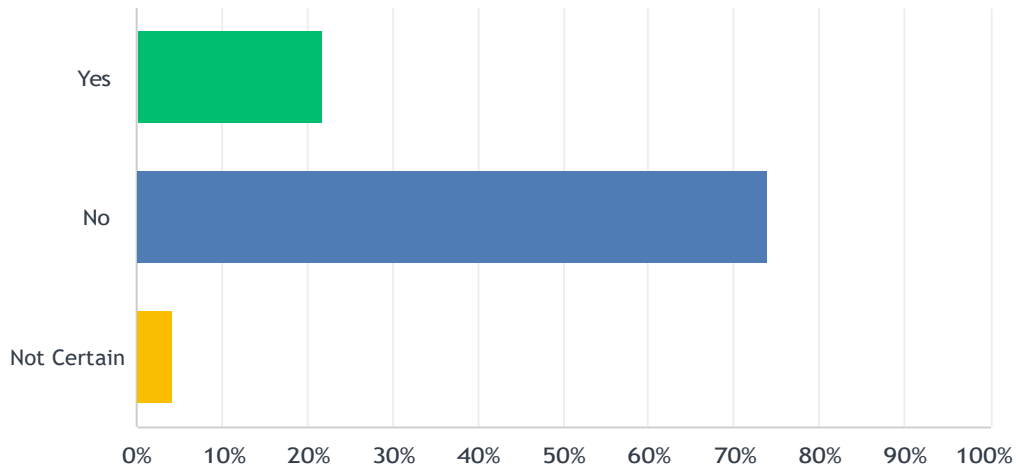
Answered: 21 Skipped: 5

#	RESPONSES	DATE
1	funding	2/3/2025 3:56 PM
2	Funding	1/29/2025 12:57 PM
3	Lack of qualified applicants.	1/28/2025 3:40 PM
4	Lack of qualified candidates, budgetary constraints	1/28/2025 10:57 AM
5	No obstacles but we are having trouble finding a qualified full-time building official. We currently have a part-time Certified Building Official who also works full-time in Jamestown.	1/28/2025 10:41 AM
6	N/A	1/27/2025 10:16 AM
7	Budget	1/26/2025 10:45 AM
8	Funding	1/24/2025 8:29 AM
9	Money and Office space	1/23/2025 2:23 PM
10	Funding	1/23/2025 12:21 PM
11	floor space	1/23/2025 12:13 PM
12	City budget constraints	1/23/2025 11:34 AM
13	When hiring - candidates lack practical knowledge and/or experience with Planning, Zoning and development regulations. Not hiring because of budget constraints.	1/23/2025 11:28 AM
14	Not sure	1/23/2025 10:37 AM
15	Attracting qualified candidates when there is an opening can be difficult.	1/23/2025 9:51 AM
16	Town priorities and funding	1/23/2025 9:42 AM
17	The Clerk's Union. Instead of a Planning Clerk in a union, we could use someone with initiative.	1/23/2025 9:13 AM
18	People in Rhode Island resist commuting over the Bridge for work and Newport rents are too high for municipal salaries.	1/23/2025 8:46 AM
19	Local ability to fill vacant positions and then finding qualified people.	1/23/2025 8:02 AM
20	Vacancy was created when director went to another city in RI	1/23/2025 7:02 AM
21	We are not having any issues as all positions filled, and we just in a sponsored planner assistance through a grant.	1/22/2025 5:44 PM



Q5 In the past three years, have requests for additional positions in your planning office been declined?

Answered: 23 Skipped: 3

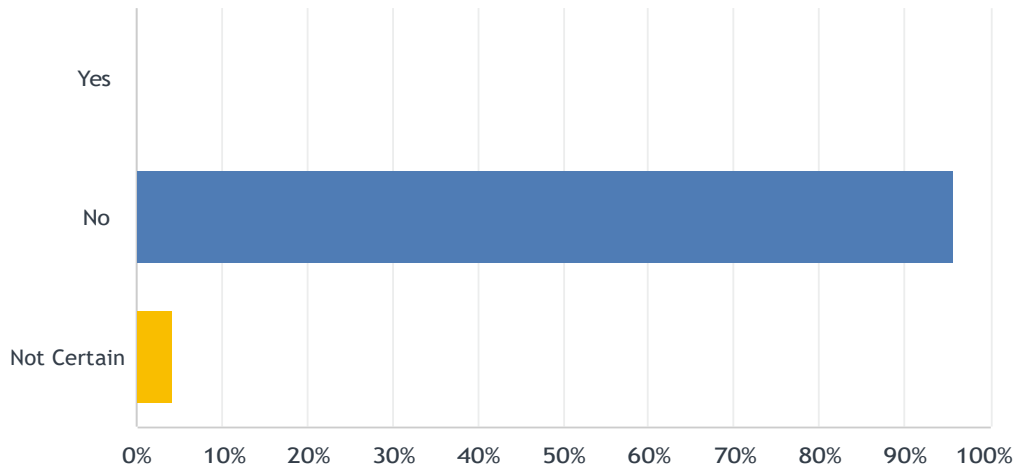


ANSWER CHOICES	RESPONSES	
Yes	21.74%	5
No	73.91%	17
Not Certain	4.35%	1
TOTAL		23



Q6 In the past three years, have any budgeted positions in your planning office been eliminated?

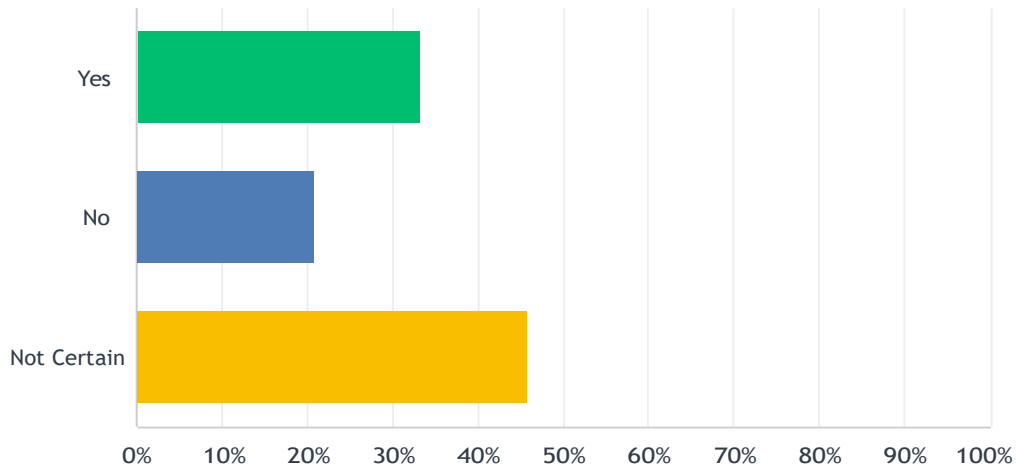
Answered: 24 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	95.83%	23
Not Certain	4.17%	1
TOTAL		24

Q7 Will your planning department be looking to hire planning positions in the next three years?

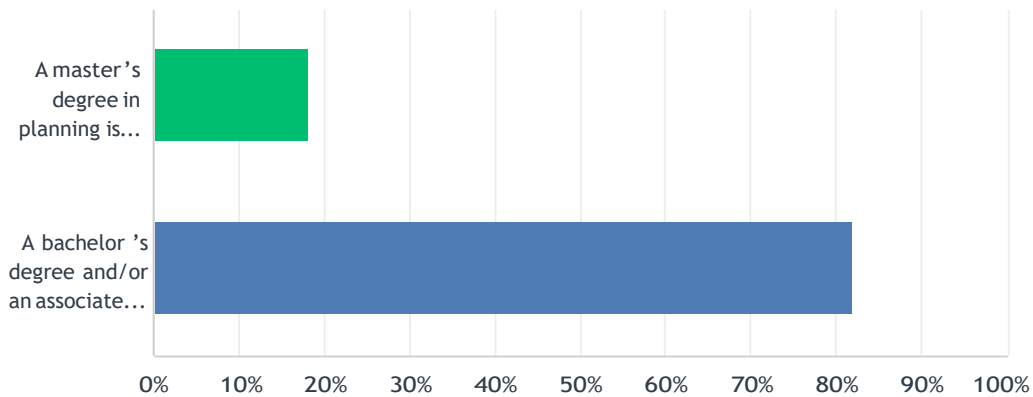
Answered: 24 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	33.33%	8
No	20.83%	5
Not Certain	45.83%	11
TOTAL		24

Q8 Do you feel that a master's degree in planning is necessary for all staff levels, or do you believe a bachelor's degree and/or an associate's degree is adequate for entry level planning positions in your planning department?

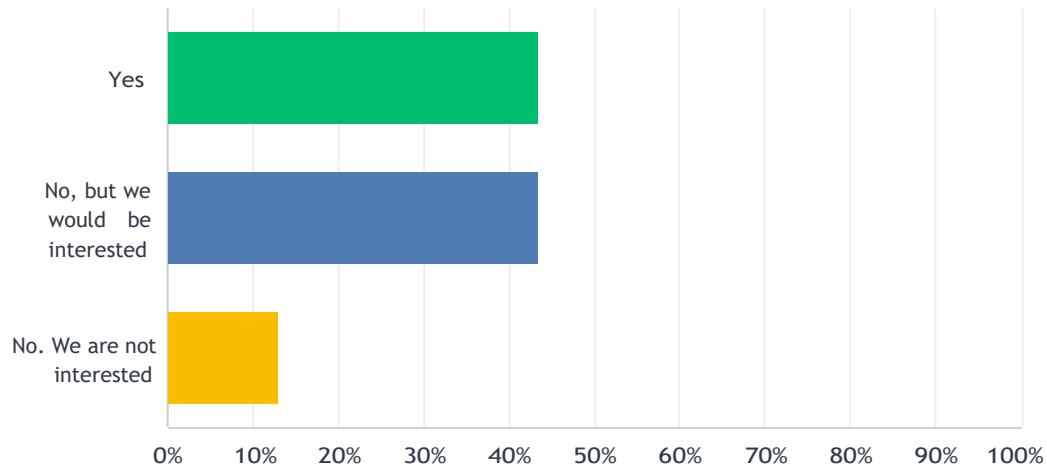
Answered: 22 Skipped: 4



ANSWER CHOICES	RESPONSES	
A master's degree in planning is necessary for all staff levels	18.18%	4
A bachelor's degree and/or an associate's degree is adequate for entry level planning positions	81.82%	18
TOTAL		22

Q9 Does your planning department utilize interns?

Answered: 23 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	43.48%	10
No, but we would be interested	43.48%	10
No. We are not interested	13.04%	3
TOTAL		23

Commission Discussion/Questions